

EEO Law and Personnel Practices

Arthur Gutman

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This books examines the EEO (Equal Employment Opportunity) Law in the United States and the effect it has had on organizations. Focusing on those federal regulations dealing with race, colour, religion, sex, national origin, age and disability, the author uses six key questions to examine the various laws and court decisions: who is protected? From whom? Against what types of practices? Using what type of administrative procedures? Resulting in what types of penalties for breaking the law? And, what are the types of defences and attacks used in litigation?



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