



The Seven Deadly Sayings of Nonprofit Leaders: And How to Avoid Them

Reid A. Zimmerman

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A sneeze, cough, and red, puffy eyes can point to either a menacing allergy or a deadly influenza. In much the same way, the seven deadly sayings, whether spoken or implied, are symptoms that something is wrong; that something is potentially deadly for the organization, or, if not deadly, at least that there is a debilitating flaw in the organizational structure. Either way, the sayings indicate that something is not quite right and needs either self-treatment or a visit to the doctor.

Fortunately, the utterance of one, or even several, of the deadly seven may not indicate a devastating consequence. The situation may not yet have risen to the level requiring CPR or emergency surgery. It may simply be the persistent cough of a process that is not working and needs fixing. These issues do, however, speak to the old adage . . . for want of a nail, the shoe was lost . . . for want of the shoe, the horse was lost, and on through the rider, the battle, and the war.

In *The Seven Deadly Sayings of Nonprofit Leaders...And How to Avoid Them*, Reid Zimmerman shows how to address each of the errant leadership practices and management tactics revealed by the utterance of the deadly saying. He expertly shows you how to prevent these oft-fatal mistakes and how to lessen the negative impact to your organization when they occur.

As part of CharityChannel's popular **In the Trenches** series, this guide is written in a down-to-earth, fun, upbeat style. Readers will enjoy Zimmerman's use of "Blue Ribbon" and "Gold Cup" best practices, including checklists and red, yellow, and green stoplight indicators.

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About the Author

Reid A. Zimmerman, PhD, CFRE, has over thirty years' experience in the social sector, having served as an executive director, vice president of development, communications director, and board member for a number of organizations in Minnesota. He is a Certified Fund Raising Executive (CFRE), and has extensive experience in fundraising, organizational development, strategic planning, program evaluation, and performance management.



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