



HBR Guide to Office Politics

Harvard Business Review, Karen Dillon

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Don't let destructive drama sideline your career.

Every organization has its share of political drama: Personalities clash. Agendas compete. Turf wars erupt. But you need to work productively with your colleagues - even difficult ones - for the good of your organization and your career. How can you do that without compromising your personal values? By acknowledging that power dynamics and unwritten rules exist - and navigating them constructively.

The HBR Guide to Office Politics will help you succeed at work without being a power grabber or a corporate climber. Instead you'll cultivate a political strategy that's authentic to you. You'll learn how to:

- Contend with backstabbers and bullies
- Work through tough conversations
- Manage tensions when resources are scarce
- Get your share of choice assignments
- Accept that not all conflict is bad

Arm yourself with the advice you need to succeed on the job from a source you trust. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.



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